



Grow

Development
Solutions

Stepping into Leadership
(Endorsed by The Institute of Leadership & Management)



This is an in-house developed and '*Institute Approved*' programme. This programme is designed specifically for transitioning and first-time leaders or those who want to prepare for taking the next step into a leadership role. Those who attend this programme will benefit from *deepened self-awareness* and *enhanced skills and behaviours* to foster a more *empowering approach* to leading others to *achieve bottom-line results*.

Programme Content & Structure

This online course is delivered over a series of six online workshops. The workshops are designed to encourage you to reflect and recharge, whilst learning about the essentials of effective leadership. An overview of the specific topics and content to be included are below.

- Managing the transition into senior leadership and the skills and behaviours required to do this effectively
- Your 'authentic self' as a leader (exploring your own values, beliefs and behaviours)
- The emotionally intelligent leader and your own levels of emotional intelligence
- The value of high-performing teams and how to facilitate high-performance in your own organisation
- The role of empowerment and engagement in leading high-performing teams
- Coaching tools, models and techniques to create a coaching culture to maximise performance and capability
- Facilitating powerful coaching conversations
- Influencing strategies and techniques to influence a range of stakeholders
- Analysing the business environment to support effective strategic planning
- Effectively leading individuals and teams through change
- Ways to develop own resilience and support others through difficult times
- The use and value of networking to support effective leadership
- Supporting your own growth and development as a leader
- Participants will be provided with access to the online learning portal, to undertake pre and post coursework, which will support reflection and ongoing development

What Participants CAN EXPECT

- ✦ To be challenged, have some fun, develop new knowledge and skills, and engage in thought-provoking learning.
- ✦ 6 online 'live' training workshops
- ✦ Time to reflect and re-charge
- ✦ An opportunity to network with other leaders
- ✦ To engage in self-reflection and complete profiling and leadership assessments (some of these incur an additional cost and will be optional)
- ✦ No formal assessments
- ✦ Comprehensive developmental feedback from the course facilitators
- ✦ Resources for all training workshops
- ✦ A minimum of 12 months membership of The Institute of Leadership & Management
- ✦ Endorsed by The Institute of Leadership & Management (Certificate on completion)
- ✦ Access to post-programme 1:1 executive coaching (additional cost) – please enquire at enrolment if this is of interest



Those who attend this programme will be given access to our online learning portal, where you can manage your own learning journey and complete pre and post course study activities

WHAT PREVIOUS PARTICIPANTS HAVE SAID ABOUT OUR PROGRAMMES

"I want to thank you for delivering a first class programme that has given me the opportunity to develop my ability as a coach by raising my knowledge and skills and perhaps most significantly for me, has boosted my personal confidence in my day to day work".

"I just want to thank you for your time on this course, I will be using this for the rest of my career as I have learned a lot from my time with you."

"Thank you for your help and support on this course. It has been a brilliant experience!"

Course Fees & Next Steps



[Online Course: £1200.00, per person \(fees are inclusive of VAT\)](#)

Fees are fully inclusive of all ILM registration fees, training workshops, course workbooks, access to the online platform and ILM certification.

Payment Terms:

For those who are self-funding, a deposit of 25% is payable at enrolment, with the remaining 75% fees payable at least 7 calendar days before the course start date.

For those who are accessing funding from their employer, a purchase order number should be provided at the time of enrolment and fees are expected to be paid in full at least 7 days before the course start date.

If you have any further queries about payments and payment terms, please contact us via email at

enquiries@growdevelopmentsolutions.com

How to Reserve Your Place

We are currently taking course reservations for our next upcoming course and we will be in contact with those who reserve their place with details of the online session dates and times.

To reserve your place on this course please complete our online reservation form [complete the reservation here](#) Please note that by reserving your place, you are not committed to pay a deposit payment, this will only be required when you enrol.

If you have any further questions, or would like to discuss the course in more detail with a member of our course team before enrolling, please email us at:

enquiries@growdevelopmentsolutions.com to request an appointment.

We hope to welcome you onto our programme soon!